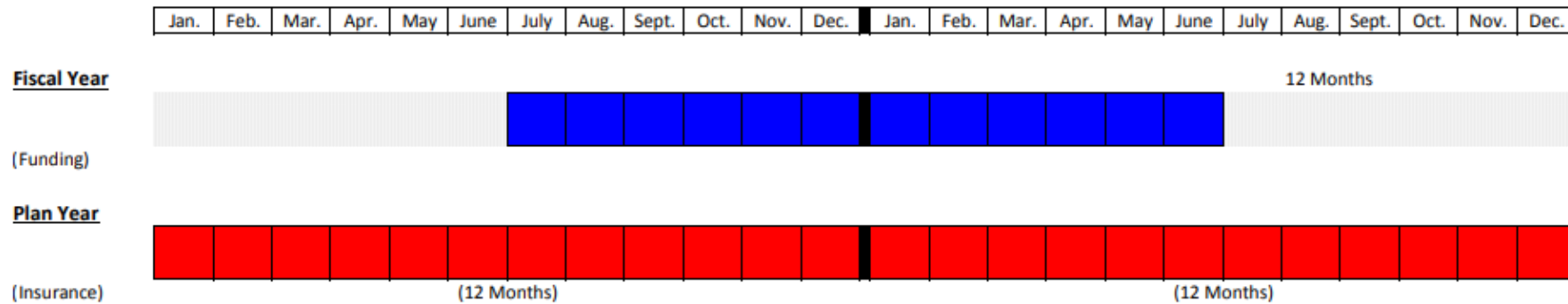


Flexible Benefit Calendar Comparison

Calendar Comparison



FBA

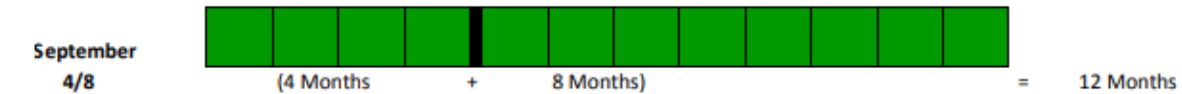
Contract Year
(Principals and Support Staff)



(Teachers & Support Staff)



(Teachers & Support Staff)



(District pre-pays health insurance premiums)