TO:

The Honorable Members of the State Board of Education

FROM:

Janet Barresi

DATE:

December 19, 2012

REGARDING: Frederick Douglass Mid-High School, Oklahoma City Public Schools

Oklahoma City Public Schools is requesting deregulation from OAC 210:35-29-2 and OAC 210:35-3-46 for the remainder of the school year 2012-2013. Frederick Douglas Mid-High School's Alternative Education plan is attached. Approval is recommended.

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Attachment



December 11, 2012

Dr. Janet Barresi State Superintendent Oklahoma State Department of Education 2500 N Lincoln Oklahoma City, OK

Dear Dr. Barresi:

This is a request for a statutory waiver that will allow the Douglass High School staff to meet the educational needs of our students for 2012-2013. Your consideration of this request is appreciated.

If you have any questions, please contact me immediately at (405)587-0448.

Sincerely,

Karl Springer Supeintendent

Oklahoma City Public Schools

STATE DEPT. OF EDUCATION

/tlp

#### OKLAHOMA STATE DEPARTMENT OF EDUCATION

## ACCREDITATION DIVISON 2500 North Lincoln Boulevard, Suite 210 Oklahoma City, Oklahoma 73105-4599 (405) 521-3333

### SCHOOL SITE DEREGULATION APPLICATION FOR 20\_12 - 20 13 SCHOOL YEAR

Name of Site(s): Frederick Douglass Mid-High School	
900 Martin Luther King Avenue	SDE USE ONLY
Oklahoma City, OK 73111	
Name of School District: Oklahoma City Public Schools	PROJECT YEARS
Signature of Principal(s):* Distributed Date 12/10/12	of
DateDateDateDateDateDateDate	ENROLLMENT
County Name: Oklahoma	High School
	Jr./Middle High
I hereby certify that this deregulation application was approved by our	Elementary
local board of education at the meeting on 12-10, 2012.	District Total
Signature of Board President*	Date Received
Notary: A Cates #11011524 #11011524	OAC:
Date: 12/10/20/2 My Commission Expires:	
1. Statement of the Regulation (specify OAC code):	
Douglass Student Success Alternative High School  An alternative school will be established within the traditional high school to focus students to meet needed graduation requirements. The following alternative setti providing for-credit course and remediation for ACE/EOI testing and projects:  December Intersession  December 17-21, 2012  7:40AM-4:00PM  March Intersession  March 11-15, 2013  7:40AM-4:00PM	ngs are designed as options for

\*Original signatures are required.

Administrative Technology; PE, Spanish 2, and Fine Arts.

Night School

Summer School

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OEC 11 2012

The courses to be offered include English 9, 10, 11, 12; Math of Finance, Algebra 1 & 2, Geometry; Physical Science,

Chemistry, Biology; Geography, Oklahoma History, US History, World History; Fundamentals of Technology.

January 15-April 5, 2013

Dates to be announced

7:40AM-4:00PM

3:30PM-6:30PM

2. <u>Alternate Strategy</u>: (Clearly state alternative strategy (ies) which the district proposes and what results are to occur.)

Douglass Student Success Alternative High School

An alternative school will be established within the traditional high school to focus on providing opportunities for students to meet needed graduation requirements. The following alternative settings are designed as options for providing for-credit course and remediation for ACE/EOI testing and projects:

December Intersession

December 17-21, 2012

7:40AM-4:00PM

March Intersession

March 11-15, 2013

7:40AM-4:00PM

Night School

January 15-April 5, 2013

3:30PM-6:30PM

Summer School

Dates to be announced

The courses to be offered include English 9, 10, 11, 12; Math of Finance, Algebra 1 & 2, Geometry; Physical Science, Chemistry, Biology; Geography, Oklahoma History, US History, World History; Fundamentals of Technology, Administrative Technology; PE, Spanish 2, and Fine Arts.

Results: It is expected that the alternative school will provide students who are in need of recovering additional course credits as requirements for graduation scheduled opportunities to take needed courses in addition to the regularly scheduled school day and have remediation support for EOI exams.

- 3. Resources Needed: (Outline materials, supplies, staff, etc. that will be needed for this new approach.)
- \* Staff for the Alernative School will be selected from current highly qualified/certified staff at Douglass High School or other highly qualified/certified staff in the district.
- \* Staff teaching in the Alternative School settings will be compensated per Intersession guidelines plus a 5% increase for Alternative Education.
- \* Additional bus routes
- \* District will provide instructional materials
- \* Community will support the initiative providing Snacks and Food

# 4. Student and/or School Site Performance Levels to be Demonstrated:

Students will successfully complete courses demonstrating proficiency. Transcripts will reflect graduation requirements met

EOI Proficiency % increase

Graduation rate increase for class of 2013

F F	and/or Process: (Outline procedure at the end of the school year.)	
The district and school wil	SDE on the Alternative Education in Collect data from State testing, of	on Implementation Plan Report graduation rate, and site evaluation
		•
б. <u>Financial Impact to the</u>	District of the Proposed Deregula	tion:
Pathways, Emerson Metro, nolude the Douglass Stude	other programs in the district. Oklam has a budget of 1.5 million do Emerson Outreach, Metro Caree nt Success Alternative High Schorces as needed.	llars. This will be distributed to
Pathways, Emerson Metro, nolude the Douglass Stude	ann has a budget of 1.5 million do Emerson Outreach, Metro Caree nt Success Alternative High Scho	llars. This will be distributed to
Pathways, Emerson Metro, nolude the Douglass Stude	ann has a budget of 1.5 million do Emerson Outreach, Metro Caree nt Success Alternative High Scho	llars. This will be distributed to
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Pathways, Emerson Metro, nclude the Douglass Studer vill provide additional resource.  Timeline(s): (Please submi	Emerson Outreach, Metro Careent Success Alternative High Schorces as needed.	ollars. This will be distributed to r Academy, Seeworth, and will pol. Oklahoma City Public Schools
Pathways, Emerson Metro, notude the Douglass Studer vill provide additional resource.  Timeline(s): (Please subminecessary.)	Emerson Outreach, Metro Caree nt Success Alternative High Schorces as needed.	ent forms, and other attachments as
Timeline(s): (Please subminecessary.)	Emerson Outreach, Metro Caree nt Success Alternative High Schorces as needed.  t class schedule, calendars, assessment December 17-21, 2012 March 11-15, 2013	ollars. This will be distributed to r Academy, Seeworth, and will pol. Oklahoma City Public Schools
Timeline(s): (Please subminecessary.) ecember Intersession arch Intersession apht School mmer School	t class schedule, calendars, assessment December 17-21, 2012 March 11-15, 2013 January 15-April 5, 2013 Dates to be approupoed	ent forms, and other attachments as 7:40AM-4:00PM

## OKLAHOMA STATE DEPARTMENT OF EDUCATION

#### ACCREDITATION DIVISON 2500 North Lincoln Boulevard, Suite 210 Oklahoma City, Oklahoma 73105-4599 (405) 521-3333

## SCHOOL SITE STATUTORY WAIVER/EXEMPTION APPLICATION FOR 20 12 - 20 13 SCHOOL YEAR

Name of Site(s): Frederick Douglass Mid-High School	
900 Martin Luther King Avenue	SDE USE ONLY
Oklahoma City, OK 73111	-
Name of School District: Oklahoma City Public Schools  Signature of Principal(s): Date 12/10/12  Date	PROJECT YEARSof
Signature of Superintendent:*  Date  Mill	ENROLLMENT
County Name: Oklahoma	High School
I hereby certify that this deregulation application was approved by our	Jr./Middle High
local board of education at the meeting on 12/10 , 20 12 .	Elementary
Signature of Board President*	District Total
Notary: A A A Dag # 11011524	Date Received
Date: 12/10/2012 My Commission Expires: My Commission Expires:	70 O.S
1. Statement of the Statute to be Waived: (specify statutory citation)	
DAC 210:35-29-2 DAC 210:35-3-46 Douglass Student Success Alternative High School An alternative school will be established within the traditional high school to focus on providing opportunities	for students to meet needed graduation

e following alternative settings are designed as options for providing for-credit course and remediation for ACE/EOI testing and projects:

7:40AM-4:00PM
March 11-15, 2013
7:40AM-4:00PM December Intersession

March Intersession

Night School

January 15-April 5, 2013

Summer School

Dates to be announced

3:30PM-6:30PM

The courses to be offered include English 9, 10, 11, 12; Math of Finance, Algebra 1 & 2, Geometry; Physical Science, Chemistry, Biology; Geography, Oklahoma History, US History, World History; Fundamentals of Technology, Administrative Technology; PE, Spanish 2, Geometry, World History, ACE Remediation and Projects, and Fine Arts.

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\*Original signatures are required.

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STATE DEPT. OF ETUCATION

A. A description of the education learning/achievement).	ional benefits to be derived	d (i.e., describe specific benefits to	
The educational benefits for t	the Douglass High Scho	ol Student Success Plan will be to	)
B. A definition of the standard			İ
B. A definition of the standards of Using various strategies to make	of the plan (i.e., alternate s	strategies proposed).	
Using various strategies to med Department of Education to ensummer School)	et the requirements of the sure success in graduat	ne OKCPS district and State ion. (Intersessions, Night School,	
		<i>,</i>	
C Davidson (C1 C1)			
(i.e., describe the expected stud Statutory Waiver).	c products, such as site im ent performance levels to	provement plans and progress reports be demonstrated or results of the	
The proficiency for the course wo transcripts.	ork taken will be indicate	ed on the graduation rate and student	
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		RECEASE WATER TION	
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<del></del> _	Page 2 of 5	STATE DEPT. OF EDUCATION	

1). Demonstration of collaboration of teachers, educinist at 1,1
D. Demonstration of collaboration of teachers, administrators, higher education representatives,
students, parents/families, and the community.
Douglass will have the following meetings:
Student Meeting - November 27
Initial Parant/Children Martin P
Initial Parent/Student Meetings - December 3-7 and on-going conferences for support and
status update regarding progress
Community Meeting - December 4
Down May We By December 4
Parent Meeting - December 6
SDE/Regent Meeting - October-December and as needed
Cotobol December and as needed
i
E. Development and the use of an assessment mechanism to determine progress in meeting the
goals and objectives of the plan (i.e., method of evaluation).
Both and objectives of the plan (i.e., inethod of evaluation).
Douglass will use State testing, graduation rate, site evaluations, and SDE Alt Ed Plan
Report.
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F. Development of an in-service training plan to be provided to personnel at the site who will
participate in the projects.
Participate in the projects.
Douglass has the following:
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Middlemetters Marrows Turkett
Middlematters, Marzano Evaluation System, Pearson Rigor and Readiness, Building
Academic vocabulary, K20 Gearup, Response to Intervention, Advanced Discoment
Professional Learning Communities 5 dev Pro Insert de Movanceu Flacement,
Professional Learning Communities, 5-day Pre-Inservice days before schools begins in
August, intersession, and increased learning time
Staff meetings will be held to discuss strategies for curriculum compacting while maintaining
curriculum integrity.
curredum integrity.
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Page 3 of 5

G. Report on the results of the plan to the State D. J. S. J.	
G. Report on the results of the plan to the State Board of Education and provision of appropriate technical assistance to other school districts and the State Department of Education as required (i.e., describe how you will report to the State Board of Education annually).  Douglass will turn in the data to the SDE and the District-wide Alternative Education	
Academy Implementation Plan report from OKCPS.	
H. Explanation of how the plan will affect other schools, programs or sites in the district.  No apparent affect on any other programs in the district. The Alternative Education program has a budget of 1.5 million dollars which will be distributed to 2.	
Emerson Outreach, Metro Career Academy, and Soqueth, Oldshaws, Emerson Metro,	)
will provide additional resources as needed.	
I. Period of public review on the proposed plan.	
Public has had an opportunity to provide input during community and parent meetings.	
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Notification and comments from the district bargaining agent, or if no bargaining agent exists, the teachers directly affected.

The Oklahoma City AFT (OKC-AFT) is in agreement with this application under the following conditions:

- 1. All teachers who work additional time shall be compensated per state law related to alternative education. Teachers working in the alternative high school shall receive an additional compensation of 5%.
- 2. Beginning with the 2011-2012 school year, any teacher who may have received a higher rate of pay than described in #1 above for working additional hours shall be entitled to said higher rate of
- 3. No teacher shall be forced to work the additional time described in this application, nor suffer repercussions if choosing not to work.
- 4. Current Douglass teachers shall be given priority to work said additional time.
- 5. No portion of the CBA shall be waived unless expressly agreed upon by the OKC-AFT.
- 6. Violations of the above conditions are subject to grievance procedures as outlined in the CBA.
- K. All comments, recommendations and objections made by the bargaining agent and others to the local board of education shall be forwarded to the State Board of Education for consideration prior to review of the plan.

OKCPS first notified the OKC-AFT of a desire to meet and discuss the Douglass grading problem on December 6, 2012. On December 7, 2012, OKCPS and OKC-AFT held a meeting to discuss Douglass and the deregulation and waiver process. OKCPS requested our response by noon, December 10, 2012, prior to the school board meeting of the same date.

L. Timeline for implementing the Statutory Waiver, specifying the period requested.

Douglass High School will begin implementation with the December Intersession.

The students will be taught all content on a compacted schedule.

December Intersession

March Intersession

Night School Summer School December 17-21, 2012

March 11-15, 2013

January 15-April 5, 2013

Dates to be announced

7:40AM-4:00PM

7:40AM-4:00PM

3:30PM-6:30PM

#### § 911 Alternative Education

- G. 1. From funds appropriated for Alternative Education Academy Grants, the State Board of Education shall contract for technical assistance for operation of an Alternative Education Academy Grants Technical Assistance Center. The technical assistance provider shall be an entity located in Oklahoma that is officially recognized by the United States Department of Education to assess and facilitate dissemination of validated educational programs in Oklahoma. The technical assistance provider shall have priority, if its operations are deemed satisfactory by the State Board of Education and if funds are available, for annual renewal of the contract.
  - 2. The duties of the technical assistance provider shall include, but shall not be limited to:
    - a. recommending programs to the State Board of Education for Alternative Education Academy Grants,
- b. providing initial and ongoing training of personnel who will educate at-risk populations through programs funded pursuant to this section,
- c. providing technical assistance to districts identified by the State Department of Education as eligible for initial grants pursuant to subsection A of this section,
- d. providing technical assistance to grant recipients to enhance probability of success of grant-funded programs,
- e. evaluating grant-funded programs for possible state validation as defined in Section 1210.561 of this title,
- f. reporting to the State Board of Education the name and description of any program which receives state validation, and
- g. providing in-depth program analysis and evaluation of grant-funded programs to the State Board of Education and the Legislature no later than November 1 following the end of the school year in which one or more grant-funded programs were implemented.
- H. The State Board of Education shall promulgate rules as necessary to administer the Alternative Education Academy Grants and the process by which the grant funding shall be allocated.
- I. Any school district which does not participate in the Alternative Education Academy Grants created in this section may provide an alternative education program pursuant to the provisions of this section. (70-1210.563)

#### Section 912. Alternative Education Academy Grants.

No later than August 1, 1994, the State Department of Education shall identify eight school districts eligible to receive Alternative Education Academy Grants based on the criteria set out in subsection A of Section 62 of this act. The Department shall notify the eligible districts and require the districts to submit plans for Alternative Education Academy programs no later than November 1, 1994. The initial programs shall be implemented no later than the beginning of the second semester of the 1994-95 school year. The technical assistance provider shall provide assistance to the identified districts in assessing needs and designing programs. Two or more of the identified districts may submit one program plan if the plan will serve students in the cooperating districts. Identified districts that do not submit plans for and implement effective programs as determined by the technical assistance provider shall be penalized in an amount equal to five percent (5%) of the amount of State Aid the district received for the 1994-95 school year. The penalty shall be enforced by reducing State Aid to the district during the following school year. The State Board of Education shall promulgate rules establishing an appeal process to the Board for districts which have been assessed a penalty. (70-1210.564)

# Section 913. Alternative Education Pay Incentives - School Counselor Certificates Not Required.

A. A certified teacher in a program funded by an Alternative Education Academy Grant shall be paid a five percent (5%) increment above the designated step for that teacher within the adopted salary schedule of the district.