



Minutes of the
Regular Meeting
of the State
Board of Education

November 15, 2012

STATE BOARD OF EDUCATION

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**Minutes of the Regular Meeting of the
STATE BOARD OF EDUCATION
FREDERICK PUBLIC SCHOOLS
FREDERICK HIGH SCHOOL AUDITORIUM
312 NORTH 15TH
FREDERICK, OKLAHOMA**

November 15, 2012

The State Board of Education met in regular session at 1:00 p.m. on Thursday, November 15, 2012, in the Frederick High School Auditorium, Frederick, Oklahoma. The final agenda was posted at 12:50 p.m. on Wednesday, November 14, 2012.

The following were present:

Ms. Connie Holland, Chief Executive Secretary
Ms. Terrie Cheadle, Administrative Assistant

Members of the State Board of Education present:

State Superintendent Janet Barresi, Chairperson of the Board
Ms. Amy Ford, Durant
Mr. Brian Hayden, Enid
Ms. Joy Hofmeister, Tulsa
Mr. William "Bill" Price, Oklahoma City

Members of the State Board of Education not present:

MG (R) Lee Baxter, Lawton
Mr. William "Bill" Shdeed, Oklahoma City

Others in attendance are shown as an attachment.

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**CALL TO ORDER
AND
ROLL CALL**

Superintendent Barresi called the State Board of Education regular meeting to order at 1:00 p.m. and welcomed everyone to the meeting. Ms. Holland called the roll and ascertained there was a quorum.

**PLEDGE OF ALLEGIANCE, OKLAHOMA
FLAG SALUTE, AND MOMENT OF SILENCE**

Frederick High School students led Board members and all present in the Pledge of Allegiance. Varsity Choral members, accompanied by members of the Frederick High School Band, sang the Star Spangled Banner.

**OCTOBER 8, 2012 SPECIAL STATE BOARD OF
EDUCATION MEETING MINUTES APPROVED**

Board Member Ford made a motion to approve the minutes of the October 8, 2012 Special State Board of Education meeting. Board Member Hayden seconded the motion. The motion carried with the following votes: Mr. Hayden, yes; Ms. Hofmeister, yes; Ms. Ford, yes; and Mr. Price, yes.

**OCTOBER 25, 2012 REGULAR BOARD OF
EDUCATION MEETING MINUTES APPROVED**

Board Member Ford made a motion to approve the minutes of the October 25, 2012, Regular State Board of Education meeting. Board Member Hayden seconded the motion. The motion carried with the following votes: Mr. Price, yes; Ms. Ford, yes; Ms. Hofmeister, yes; and Mr. Hayden, yes.

STATE SUPERINTENDENT

Superintendent Barresi – We have had a terrific visit in Frederick, Oklahoma. I want to express our appreciation to Superintendent Shannon Vandenburg; Mr. Randy Biggs, Principal, Frederick High School; Ms. Carisa Schreiner; and Mr. Gary Breeze, Technology Director. We had wonderful conversations during lunch with Frederick School Board Members and Frederick students who told us about the strong community support and parental support they have here in Frederick. There are wonderful things being done for the students in terms of moral support and their work but also their treasure in being a part of and continually improving this school. We heard about some of the academic programs from two high school students who talked about some of the academic programs, and they shared their plans for life after high school. I asked if they felt they were well prepared for college and the rigors of college, and both immediately said absolutely, we feel fully prepared. That is wonderful to hear and I am very excited for them.

It is a great opportunity for the State Board of Education to be able to visit school districts throughout Oklahoma and see how some of their decisions affect districts, to hear about the challenges, but then also to hear some of the good news from school districts across the state. I appreciate the extra effort by State Board Members to travel to Frederick and be a part of this

meeting. Thank you so much to the community of Frederick, the superintendent and administration of Frederick Public Schools. We very much appreciate you.

Superintendent Vanderburg – Once again I welcome you to Frederick and thank you for picking us for your first tour of this school year. It has been very fun to watch our students and school staff interacting with you and talking about the good things going on in Frederick. We are glad you are here, and you are welcome back anytime. Again thank you, and we appreciate you choosing Frederick.

Superintendent Barresi – Since our last regular State Board of Education meeting, the A through F Grade Cards have been released, and we are continuing to receive comment about them. It has generated much conversation around the state, and almost all of it is good. Parents and stakeholders throughout the state are excited about having the information, working with superintendents and principals, discussing how schools can continually improve, and taking time to celebrate for those that are excited about the future of their schools. We are continuing to move forward and are making plans for suggestions to the legislature for possible changes in the legislation. We will always be working to make sure the system is the best that it can possibly be.

The federal designations under our waiver request, information pamphlets about how each individual designation was reached, and the special factors around them were released this week. This information is on the State Department of Education (SDE) Web site, and we can make the information available to you at any time for you to review. Hopefully it will provide more information to districts on how those designations were reached. We are going forward in working with those designations with districts. As I have told you, it is a great way to communicate with districts about their requirements under federal law, their reporting requirements, and how the SDE can support districts in their work towards continual improvement.

CONSENT DOCKET APPROVED

Discussion and possible action on the following deregulation applications, statutory waivers, and exemptions for the 2012-2013 school year, and other requests:

- (a) **Cooperative Agreements for Alternative Education Programs – 70 O. S. § 1210.568**
Carnegie Public Schools, Caddo County
Haworth Public Schools, McCurtain County
Keyes Public Schools, Cimarron County
Pocola Public Schools, LeFlore County
- (b) **Library Media Specialist Exemption – 70 O. S. § 3-126**
Deer Creek Public Schools, Deer Creek Elementary School, Oklahoma County
Little Axe Public Schools, Little Axe Elementary School, Cleveland County
Oakdale Public School, Oklahoma County
Grove Public Schools, Grove Lower Elementary School, Delaware County
Olustee Public Schools, Jackson County
- (c) **Length of School Day - 70 O. S. § 1-109**
Skiatook Public Schools, Skiatook High School, Tulsa County
- (d) **Abbreviated School Day – OAC 210:35-29-2 and OAC 210:35-3-46**

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Harrah Public Schools, Oklahoma County
Henryetta Public Schools, Okmulgee County
Keota Public Schools, Haskell County
Little Axe Public Schools, Cleveland County
McAlester Public Schools, Pittsburg County
Sperry Public Schools, Tulsa County
Wilson Public Schools, Carter County

- (e) **Library Media Services – OAC 210:35-5-71 and 210:35-9-71**
Blackwell Public Schools, Early Childhood Center, Elementary School,
Middle School, Kay County
Freedom Public Schools, Woods County
Putnam City Public Schools, Oklahoma County
- (f) **Planning Period – OAC 210:35-9-41 and OAC 210:35-7-41**
Bridge Public Schools, High School and Middle School, Grady County
Haworth Public Schools, McCurtain County
LeFlore Public Schools, LeFlore County
Macomb Public Schools, Macomb High School, Pottawatomie County
- (g) Request approval on exceptions to State Board of Education regulations concerning
teacher certification – 70 O. S. § 6-187

Board Member Hayden made a motion to approve Consent Docket items. Board Member Ford seconded the motion. The motion carried with the following votes: Mr. Hayden, yes; Ms. Hofmeister yes; Ms. Ford, yes; and Mr. Price, yes.

TEACHER CERTIFICATION

Teacher Certification Production Report

Superintendent Barresi – Does the Board have any questions regarding the production report? There was none.

This was a report only and no action was required.

ACADEMIC AFFAIRS

Office of Educational Support

Update on the Teacher and Leader Effectiveness Evaluation System (TLE) Implementation

Ms. Kerri White, Assistant State Superintendent, Office of Educational Support – We are in the midst of interviews for the Executive Director of Teacher and Leader Effectiveness (TLE), and we hope to fill that position very quickly. The TLE Commission has met and reviewed the original preliminary recommendation that was shared with the SBE in September 2012. The changes specifically relate to other academic measures. The other academic measures are just that 15 percent component. The preliminary recommendation that the Commission had shared with you related only to those other academic measures. They made a few adjustments to those

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at the Commission's last meeting. The Commission voted to have working groups convene to get into the detail of how the other academic measures and other pieces of the quantitative components would be figured. They have asked we hold off on bringing the SBE their formal recommendations on the other academic measures. Hopefully at the December 19, 2012, State Board meeting we will be able to bring a whole package of those recommendations.

One formal working group out of all the working groups has met. Approximately 56 educators and Commission members signed up to participate in what we thought was going to be a small working group. Two full days were spent working through the details of how we will implement the other academic measures. The working group made several suggestions and will meet again November 29, 2012, to finalize those suggestions. The Commission will also finalize a list of other academic measures and determine how we might be able to implement those in a way that is manageable for districts but also provide consistency across districts.

In the work of drafting the list of other academic measures, the work group spent time trying to understand what the purpose of the other academic measures is: are we measuring student achievement or teacher achievement; are we measuring improvement of an educator, their professional growth and development; or are we measuring their professional excellence. They have had a lot of rich discussion and have been talking about how to make the process manageable, how to keep it simple, but also be able to get good quality information out of the system.

The Commission is about to embark on making decisions about the calculations that will be associated with each of the other academic measures. When we talk about making things equitable for teachers across the state, we want to make sure that regardless of what school or district they come from quality teachers will be able to demonstrate that through whatever cut scores or bars are set for them on the other academic measures. We have been talking about rubrics and ways we can have fair measurement. Policy suggestions have been discussed. The Commission's preliminary recommendation that was presented to the SBE talked about a teacher being able to select other academic measures on what they will be measured, and a leader would select their other academic measures. However, the question comes up as to what point do they make that selection, and can they change their mind after they have made that selection. The working group is discussing how that could work in implementation.

Other ideas, discussion, and questions included double dipping and as to whether the same thing used for the 35 percent academic growth component can be used for the 15 percent other academic measure. The idea of using the same measure for more than one component, how that might work, could the teacher select more than one other academic measure, and if so how to implement the pieces are being discussed. The work group will compile all the information from the two-day workshops and present to the TLE Commission on November 29, 2012. The Commission will present formal recommendations to the SBE in December.

Board Member Ford – Can you give us an overview of what the makeup of the group of 56 looks like?

Ms. White – The group consists of four Commission members, and the other 52 are practicing educators consisting of classroom teachers, building level administrators, district level administrators, higher education, career tech, and education organizations. This was completely voluntary, meeting notices were sent out, and registration was required. Within a week and a half, 56 people registered from a wide range of representation.

Board Member Ford – You have urban and rural represented?

Ms. White – Yes, urban, rural, suburban, all across the board.

This was a report only and no action was required.

CONSENT DOCKET – ACE APPEALS

LEGAL SERVICES

Pending Investigation, Claim, or Action Pursuant to 25 O.S. Section 307 (B) (4)

Superintendent Barresi – Board Members there are two separate issues related to Executive Session should you so choose. The first is an appeal under the ACE provision.

Ms. Kim Richey, General Counsel – Pending litigation regarding SBE options in negotiating the case as cited on the agenda needs to be discussed. We feel that a discussion in open meeting would jeopardize the Board's ability to negotiate. We have the option to discuss the ACE appeal, Agenda Item 9, and discuss Agenda Item 10, in the same Executive Session as long as we phrase the motion up front that we are going in to discuss both the ACE appeal under Title 25 Section 307 (B) (8) and the pending litigation under Title 25 Section 307 (B) (4).

Convene Into Executive Session Approved

Board Member Ford made a motion to convene into Executive Session at approximately 1:20 p.m. to discuss the ACE appeal of Shawnee-13-0001 as well as the pending litigation of Leslie Bradley, Julie Perkins, and Charles Kester v. State Board of Education. Board Member Hofmeister seconded the motion. The motion carried with the following votes: Mr. Price, yes; Ms. Ford, yes; Ms. Hofmeister, yes; and Mr. Hayden, yes.

Return to Open Session Approved

Board Member Hofmeister made a motion to return to Open Session at approximately 1:55 p.m. Board Member Ford seconded the motion. The motion carried with the following votes: Mr. Hayden, yes; Ms. Hofmeister, yes; Ms. Ford, yes; and Mr. Price, yes.

Superintendent Barresi – Let the record reflect no action was taken during Executive Session.

Board Member Ford made a motion to accept the recommendation of the ACE Appeals Committee and deny the appeal of Shawnee 130-0001. Board Member Hayden seconded the motion. The motion carried with the following votes: Mr. Price, yes; Ms. Ford, yes; Ms. Hofmeister, yes; and Mr. Hayden, yes.

Board Member Price made a motion to grant General Counsel Settlement authority in the case. Board Member Hayden seconded the motion. The motion carried with the following votes: Mr. Hayden, yes; Ms. Hofmeister, yes; Ms. Ford, yes; and Mr. Price, yes.

Superintendent Barresi – We are continuing in our discussion across the state with educators getting feedback regarding our budget request. I was in Duncan last week and had the opportunity to visit with several superintendents, principals, and school board members. The

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majority of our discussion was around the budget clarification issues, etc. We have begun our work visiting with legislators on a one-to-one basis regarding the budget and our budget request. We will be visiting with the Governor and her staff regarding that issue and doing everything we can to get the information out about the budget. We will be in further discussion with the superintendent's leadership council in December and getting input regarding that issue as well. I have something called the "kitchen cabinet," which is a number of superintendents who advise me, and we welcome the opportunity to visit with them about that as well. I do not believe we have any other public comment about items not on the agenda and entertain an opportunity for Board Members to comment.

Board Member Ford – I would like to thank everybody. I have not been to Frederick in a while and please extend my thanks to everybody that prepared the meal today. I appreciate your hospitality.

Board Member Price – I would like to second that also. Do not judge all our board meetings as being of this length because they are usually much more involved and lengthier. There is a real benefit getting input from you all, getting to know you, and for you to feel you can convey any of the things that impact this district in ways we can improve, and the SDE can improve. I know Superintendent Barresi and this entire Board is always seeking your input and suggestions of how we can improve education.

Board Member Hayden – I actually have a request and not so much a comment. Maybe someone from the local school board, if you would not mind, come and tell us a little more about what goes on in the district. What is unique about Frederick that you are doing that really sets you apart from other school districts? I would also like to hear what challenges you have within your community, students, and what do you see as ways to overcome those challenges? Lastly, what can the SBE do to help?

Ms. Felecia Crawford, President, Frederick School Board – In our advantages I start with the disadvantage that we have a high free-and-reduced lunch count. We all know what that means, but at the same time when you look around our school and town, the way that our community supports our school district is phenomenal. You would think we are a town of 3,500 millionaires. Monetarily our school is supported by parents, community members, and by people who do not have children in this school district. They show up to eat the spaghetti and buy the tickets for the brisket dinner to make sure the kids of this school district have microscopes, adequate facilities at the softball field, and have a trophy when they show their goat. They get everything from the people of our community. With that being said parental involvement is always so important. We do not have so much of that, and more is always better. If we could get mom and dad to come up to the school once or twice a year, or get mom and dad to understand the value of the homework being sent home with that child, and if they understood the value of their education. It would make such a difference in that child's life if they could get that not just from their teachers but from their parents as well. I think the struggle for a lot of our teachers is trying to be the educator, mom, dad, big brother and sister, and showing the kids they want them to learn, love them too, and want them to be happy as well. I would put our staff up against anybody because they care about the kids, want them to do well with their grades, do well internally, and be happy. We need money; who does not need money? I would love to be able to give all the teachers a raise and compensate them for the level of work they do, better yet to show them that the level they work at and pay them at that level. To give them what they deserve or what we think they deserve. Testing, the new Teacher Evaluation System, and all those things we are all talking about, I do not think we are unique in what we need any more than anybody else is.

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Superintendent Barresi – At lunch we also talked about identifying and hiring qualified individuals. You expressed a concern, and I do not know if the superintendent wants to comment about that at all. If you want to comment about the work you are doing to continually trying to staff the school, things like that, and the challenges.

Ms. Crawford – It is tough when you have to hire teachers. We are not in a big city or near a metropolitan area so if you are coming to Frederick, you are coming to Frederick for a reason. That is a struggle for us, and we want to make sure we put quality people in front of our kids, and that can be tough. We also talked about a lot of people going to the energy sector. It is hard to compete with that kind of pay and benefits.

Board Member Hayden – I do not know what the feedback is you are getting from the budget, but some people that I have talked to seem to feel like the state will probably be in okay shape. Hopefully we can get the budget increase we are requesting to have more funds and really do the holistic things around infrastructure and build a better model so that local school boards, superintendents, and teachers can all benefit from that and create a better quality outcome for our students.

Board Member Price – In the discussion with the superintendent, I was impressed about the technology course “technopoly” that is in Stillwater. We will explore the possibility of expanding that on a regional basis because training teachers on technology is a critical part of all this. I was also impressed that this high school was on the needs improvement list and is a real tribute to what you can do to improve and expand. I was excited about all the different possibilities and ways in which you are going. Make all the suggestions in the world, and we will try emulating some of the improvement you have in other places.

Ms. Crawford – Meaningful effort goes a long way, and we have one of our high school teachers and science teachers here. Technology is great, money is great, and all those things are great, but if you do not have staff that buy in to the issues, and buy into the program, spend the extra hours and time, then it is all for not. We have that here; our teachers know and buy into that, and take the extra time.

Board Member Price – You mentioned more money for teachers. The Northrop Drummond program out of Lawton and Midwest City offers AP courses and incentives of \$100 per student and teacher per student that passes an AP course and can be a tremendous incentive. I would recommend it to the school board because with this kind of involvement in the community. I heard there are two major employers nearby. Just download the Northrop Drummond information and present a plan to them.

Ms. Crawford – We did speak about that at lunch, and I think Mr. Biggs was part of that discussion as well. It is definitely something to look into.

Superintendent Vanderburg – It is increasingly difficult in this region to recruit. About 60 percent of the applicants for our open jobs this summer were from Michigan. We are not producing enough teachers in our regional or any college, specifically in our regional universities to cover our needs out here. We have several teachers who drive in from Altus or Lawton, which is a long commute of 45 minutes one-way plus every day. Not everybody is willing to do that. If Altus or Lawton has a teaching spot, naturally those persons would gravitate to that. We are stuck out here with what we can find and whom we can get to come here. I did have a few applicants who I asked to come and interview, but then when they realized where it was they would not come for an interview. If we can get them here to spend some time, it would not be a problem, and it is especially a concern here because over half our staff is retirement eligible.

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Board Member Ford – Would Teach for America be helpful with some of those plugins?

Board Member Price – They have 300 students and are trying to expand up to 600 students. That is still a drop in the bucket in terms of the number of teachers we need. It is a beginning.

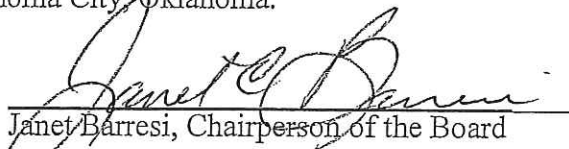
Superintendent Barresi – Board Members, there are two big events coming soon for Frederick Public Schools. The first is tomorrow night with the Frederick football team who is 11-0 and will play at home against Alva. Look at the scenery in the auditorium and stage. I understand there is a production of “Seven Brides for Seven Brothers,” and the seven brothers are pretty excited football players who will both be singing and dancing. That will be fun, and we understand they have robust participation in all their arts and afterschool activities.

One more time, I thank you so much for your kind hospitality and for hosting the State Board of Education today.

ADJOURNMENT

There being no further business the meeting adjourned at 2:10 p.m. Board Member Ford made a motion to adjourn and Board Member Price seconded the motion. The motion carried with the following votes: Mr. Price, yes; Ms. Ford, yes; Ms. Hofmeister; and Mr. Hayden, yes.

The next regular meeting of the State Board of Education will be held on Wednesday, December 19, 2012, at 9:30 a.m. The meeting will convene at the State Department of Education, 2500 North Lincoln Blvd., Oklahoma City, Oklahoma.


Janet Barresi, Chairperson of the Board


Connie Holland, Chief Executive Secretary

OKLAHOMA STATE BOARD OF EDUCATION REGULAR MEETING

NOVEMBER 15, 2012

Sign In Sheet
(please print)

Name	Business-School-Agency	Address
Tom Pickens	EDFT	Moore, OK
Karen Bily	Edwinton Schools	Edwinton OK
Gregory J. Bower	Great Plains Tech Center	Frederick, OK
JOHN MAHONEY	DEA	OKC
Shane Boster	Tipton Public Schools	Tipton
Mark Bell	Snyder Schools	Snyder
Robert Trammis	Snyder	SNYDER
Ray Wallace	The Frederick Press-Leader	Frederick
VINSON ORR	FRED. SCHOOL BOARD	FREDERICK
James Heap	Frederick School Board	Frederick
PAT STACEY	Frederick School Board	Frederick
Charlene Bower	Frederick Public School	Frederick
Mike D	" "	" "
Michael Furlong	Professional Okla. Educators	Norman, OK
Scott Dancy	Clustee Public Schools	Clustee, OK
Jeremy Newton	Frederick Middle School	
Nancy Baxter	Frederick High	Frederick, Ok
MARK POTTER	THE LAWTON CONSTITUTION	LAWTON OK