

**PICKETT-CENTER SCHOOL DISTRICT ANNEXATION TO VANOSS SCHOOL DISTRICT - PONTOTOC COUNTY - JUNE 30, 2011 (CONGRESSIONAL DISTRICT NO. 4)  
SEVERANCE WORKSHEET**

<b>Certified Staff Requesting Severance</b>		<b>(2 Requests)</b>	<b>Salary</b>	<b>Requested 80%</b>	<b>Unemployment/TRS</b>	<b>Other Employment</b>	<b>Tot Sev Due</b>
Kyla Cooper	Teacher		\$19,000.00	\$15,200.00	\$967.00	\$4,736.00	\$6,648.00
Jason Lee	Teacher/Coach		\$38,705.00	\$30,964.00	\$7,400.00		\$16,495.00
	<b>Total</b>		<b>\$57,705.00</b>	<b>\$46,164.00</b>			<b>\$23,143.00</b>
<b>Support Staff Requesting Severance</b>		<b>(0 Requests)</b>					
<b>Grand Total Severance Requested By Former Pickett-Center Employees</b>			<b>\$23,143.00</b>				
<b>Total Amount Severance Paid To Former Pickett-Center Employees</b>			<b>Pending</b>				

**Janet Barresi**  
**State Superintendent of Public Instruction**  
**Oklahoma State Department of Education**

Full Legal Name: Kyla Kyane Cooper Date: 9/1/2011

**Previous Base Salary (exclusive of fringe benefits):**

Base Salary	\$ 19,000.00		
Times 80%	\$ 15,200.00		
<b>Maximum Severance</b>		\$	<b>15,200.00</b>

**Less Weekly/Monthly Income or Benefits:**

			No. of Pay Periods		
1) Unemployment	\$ 967.00	x	MBA	\$	(967.00)
Teacher Retirement		x		\$	-
Workers Compensation		x		\$	-
Other employment	\$ 2,368.00	x	2	\$	(4,736.00)
<b>Allowable Severance</b>				\$	<b>9,497.00</b>

**Times Percentage (enter "1" in the appropriate area)**

2)	Voluntary - 25%	<u>1</u>		25%
	<b>OR</b>			
	Mandatory - 5%	<u>        </u>		0%
3)	Years of Service	<u>6</u>		
	Times Yearly Percentage (See below)			20%
4)	Efforts in seeking other employment			
	Active - 25%	<u>1</u>		25%
	<b>OR</b>			
	Non-active - 5%	<u>        </u>		0%
	<b>Total Percentage</b>			<b>70%</b>

Calc. Severance Pay (Allowable Severance times Percentage)

\$	<u>6,648.00</u>
<b>\$</b>	<b><u>6,648.00</u></b>

**TOTAL SEVERANCE AMOUNT**

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

**Other Justification for Reduction:**

Employed at Big Five Head Start. Received 2 months salary of 2,368.00.

\* MBA - Maximum Benefit Allowance

Application for Severance Allowance 70 O.S. § 7-203(b)(3)

PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURRED

Date: 9-8-11 Phone: [redacted] Teacher Number: 194811

Full Legal Name: Kyla Kyane Cooper Social Security Number: [redacted]

Address: [redacted] City: [redacted] State: [redacted] Zip Code: [redacted]

1. Employment:

A. Employer: Pickett Center School Position: Teacher

B. How long have you held this position? 11 years Full-time or part-time? Full time

C. What was your base salary for the past year, exclusive of fringe benefits? \$19,000

(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? yes If no, please explain:

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? yes Were you offered employment? no (Please provide documentation from the district(s) of your offer or denial)

H. If yes, did you accept the position and on what date will you begin work?

I. If no, have you applied for employment with other districts in your area? yes

If yes, where? I am currently employed with Big Five Head Start 8-9-11, 23000, 12 months

(Please provide documentation of your efforts to seek employment)

2. Benefits:

A. Have you applied for unemployment benefits? yes If yes, were you granted unemployment? yes

B. When did you apply? July 5 When did you or will you begin receiving benefits? July 17

C. How much do you receive in monthly unemployment benefits? \$4200 (Please include documentation) 704.70

D. Have you applied for or are you receiving any other form of employment assistance (i.e. Retirement, Workers Compensation)? no, not receiving

E. On what date did you begin receiving or will you begin receiving benefits?

F. How much will you be receiving in monthly benefits? (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? no When? Were you approved? (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? (Please include documentation)

unaware of the Sept. 1 deadline

I was unaware that I could. I was also

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Jason Trent Ray Lee Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$ 38,705.00		
Times 80%	\$ 30,964.00		
<b>Maximum Severance</b>		\$	<b>30,964.00</b>

Less Weekly/Monthly Income or Benefits:

			No. of Pay Periods		
1) Unemployment	\$ 7,400.00	x	* MBA	x	\$ (7,400.00)
Teacher Retirement		x		x	\$ -
Workers Compensation		x		x	\$ -
Other employment		x		x	\$ -
<b>Allowable Severance</b>				\$	<b>23,564.00</b>

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>		25%
<b>OR</b>			
Mandatory - 5%	<u>          </u>		0%
3) Years of Service	<u>7</u>		
Times Yearly Percentage (See below)			20%
4) Efforts in seeking other employment			
Active - 25%	<u>1</u>		25%
<b>OR</b>			
Non-active - 5%	<u>          </u>		0%
<b>Total Percentage</b>			<b>70%</b>

Calc. Severance Pay (Allowable Severance times Percentage)

	\$ 16,495.00
<b>TOTAL SEVERANCE AMOUNT</b>	<b>\$ 16,495.00</b>

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance

Application for Severance Allowance 70 O.S. § 7-203(b)(3)

PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURED

Date: 8-23-11 Phone: ( ) [REDACTED] Teacher Number: 224248 L

Full Legal Name: Jason Trent Ray Lee

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

1. Employment:

A. Employer: Pickett-Center School Position: Teacher/Coach

B. How long have you held this position?: 7 years Full-time or part-time? Full-Time

C. What was your base salary for the past year, exclusive of fringe benefits? \$40,000.00

(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: July 1, 2011 Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? Yes If no, please explain: n/a

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? Yes Were you offered employment? NO (Please provide documentation from the district(s) of your offer or denial)

H. If yes, did you accept the position and on what date will you begin work? n/a

I. If no, have you applied for employment with other districts in your area? Yes If yes, where? see attached sheet (Please provide documentation of your efforts to seek employment)

2. Benefits:

A. Have you applied for unemployment benefits? Yes If yes, were you granted unemployment? Yes

B. When did you apply? 7-3-11 When did you or will you begin receiving benefits? 7-16-11

C. How much do you receive in monthly unemployment benefits? \$1,432 (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (i.e. Retirement, Workers Compensation)? No What kind? n/a

E. On what date did you begin receiving or will you begin receiving benefits? n/a

F. How much will you be receiving in monthly benefits? n/a (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? NO When? n/a Were you approved? n/a (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? n/a (Please include documentation)

**WAKITA SCHOOL DISTRICT ANNEXATION TO MEDFORD SCHOOL DISTRICT - GRANT COUNTY - JUNE 30, 2011 (CONGRESSIONAL DISTRICT NO. 3)**

**SEVERANCE WORKSHEET**

<b>Certified Staff Requesting Severance</b>	<b>(11 Requests)</b>	<b>Salary</b>	<b>Requested 80%</b>	<b>Unemployment/TRS</b>	<b>Other Employment</b>	<b>Tot Sev Due</b>
John Arnbrecht	Teacher/Administrator	\$40,178.00	\$32,142.00	\$7,400.00		\$14,845.00
Sheryl Bellamy	Instructor	\$41,475.00	\$33,180.00	\$7,400.00		\$23,202.00
Anneta Bushman	Elementary Teacher	\$42,325.00	\$33,860.00	\$7,400.00		\$26,460.00
Linda Childress	Technology Director/Teacher	\$38,925.00	\$31,140.00	\$7,400.00		\$18,992.00
Pamala Gilchrist	Counselor/Teacher	\$18,150.00	\$14,520.00	\$7,400.00		\$4,984.00
Mark Hager	Teacher	\$45,520.00	\$36,416.00		\$2,000.00	\$20,650.00
Diane Highfill	Special Ed Teacher	\$36,568.00	\$29,254.00	\$7,400.00		\$15,298.00
Sammie Kinsey	Secondary Math Teacher	\$33,369.00	\$26,695.00			\$16,017.00
Melinda Lounsbury	Pre-K/Kindergarten Teacher	\$40,625.00	\$32,500.00	\$7,400.00		\$17,570.00
Katrina Oldham	Science Teacher	\$16,175.00	\$12,940.00			\$7,764.00
Chase Sissom	Physical Education Teacher	\$32,882.00	\$26,306.00			\$15,784.00
<b>Total</b>		<b>\$386,192.00</b>	<b>\$308,953.00</b>			<b>\$181,566.00</b>

**Support Staff Requesting Severance (0 Requests)**

**Grand Total Severance Requested By Former Wakita Employees \$181,566.00**

**Total Amount Severance Paid To Former Wakita Employees Pending**

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: John Ambrecht

Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$	40,178.00	
Times 80%	\$	32,142.00	
<b>Maximum Severance</b>			<b>\$ 32,142.00</b>

Less Weekly/Monthly Income or Benefits:

	\$		No. of Pay Periods	\$
1) Unemployment	7,400.00	x	* MBA	(7,400.00)
Teacher Retirement		x		-
Workers Compensation		x		-
Other employment		x		-
<b>Allowable Severance</b>				<b>\$ 24,742.00</b>

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>	25%
OR		
Mandatory - 5%	<u>          </u>	0%
3) Years of Service	<u>2</u>	
Times Yearly Percentage (See below)		10%
4) Efforts in seeking other employment		
Active - 25%	<u>1</u>	25%
OR		
Non-active - 5%	<u>          </u>	0%
<b>Total Percentage</b>		<b>60%</b>

Calc. Severance Pay (Allowable Severance times Percentage)

\$	<u>14,845.00</u>
<b>\$</b>	<b><u>14,845.00</u></b>

**TOTAL SEVERANCE AMOUNT**

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance

Application for Severance Allowance 70 O.S. § 7-203(b)(3)

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Date: 8-29-11 Phone: [redacted] Teacher Number: 158870

Full Legal Name: John Len Arnbrecht

Address: [redacted] City: [redacted] State: [redacted] Zip Code: [redacted]

1. Employment:

- A. Employer: Wakita Public Schools Position: Teacher/administrator
- B. How long have you held this position? 2 years Full-time or part-time? part time
- C. What was your base salary for the past year, exclusive of fringe benefits? \$33,803.00  
(Please include a copy of your signed teaching contract evidencing your salary agreement)
- D. Date district was annexed or consolidated: June 2011 Voluntary or mandatory? voluntary
- E. Were you a working employee of the district on the date listed above? yes If no, please explain: \_\_\_\_\_
- F. If you were a teacher, were you career or probationary? probationary
- G. Did you apply for a job with the annexing/receiving district(s)? yes Were you offered employment? no (Please provide documentation from the district(s) of your offer or denial)
- H. If yes, did you accept the position and on what date will you begin work? N/A
- I. If no, have you applied for employment with other districts in your area? yes If yes, where? See attached sheet (Please provide documentation of your efforts to seek employment)

2. Benefits:

- A. Have you applied for unemployment benefits? yes If yes, were you granted unemployment? yes
- B. When did you apply? 8-7-2011 When did you or will you begin receiving benefits? 8-20-2011
- C. How much do you receive in monthly unemployment benefits? \$1,244 (Please include documentation)
- D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? no What kind? none
- E. On what date did you begin receiving or will you begin receiving benefits? N/A
- F. How much will you be receiving in monthly benefits? N/A (Please include documentation)
- G. Did you apply for severance pay from the annexing/receiving district(s)? no When? — Were you approved? — (Please include documentation of your request and if denied, a copy of your denial)
- H. If approved, how much are you receiving in severance allowance? none (Please include documentation)

12.1.11  
Left msg for John Arnbrecht about support contract?



Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Sheryl L. Bellamy Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$ 41,475.00		
Times 80%	\$ 33,180.00		
Maximum Severance		\$	33,180.00

		No. of Pay Periods		
Less Weekly/Monthly Income or Benefits:				
1) Unemployment	\$ 7,400.00	x	*MBA	\$ (7,400.00)
Teacher Retirement		x	\$	-
Workers Compensation		x	\$	-
Other employment		x	\$	-
Allowable Severance			\$	25,780.00

Times Percentage (enter "1" in the appropriate area)

2)	Voluntary - 25%	<u>1</u>	25%
	OR		
	Mandatory - 5%	<u>        </u>	0%
3)	Years of Service	<u>17</u>	
	Times Yearly Percentage (See below)		40%
4)	Efforts in seeking other employment		
	Active - 25%	<u>1</u>	25%
	OR		
	Non-active - 5%	<u>        </u>	0%
	Total Percentage		90%

Calc. Severance Pay (Allowable Severance times Percentage)	\$	<u>23,202.00</u>
<b>TOTAL SEVERANCE AMOUNT</b>	<b>\$</b>	<b><u>23,202.00</u></b>

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:  
 \_\_\_\_\_  
 \_\_\_\_\_

\* MBA - Maximum Benefit Allowance

**Application for Severance Allowance 70 O.S. § 7-203(b)(3)**

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Date: 8/24/11 Phone: ( ) [REDACTED] Teacher Number: 127124

Full Legal Name: Sheryl L. Bellamy

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

**1. Employment:**

A. Employer: Wakita Public School Position: Instructor

B. How long have you held this position? 17 yrs. Full-time or part-time? Full time

C. What was your base salary for the past year, exclusive of fringe benefits? \$ 41,475.00

(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: Annexed Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? Yes If no, please explain: \_\_\_\_\_

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? Yes Were you offered employment? No (Please provide documentation from the district(s) of your offer or denial) phone denial only

H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_

I. If no, have you applied for employment with other districts in your area? Yes If yes, where? Enid; Cherokee; Medford; Burlington; NWDSSU-Alva (Please provide documentation of your efforts to seek employment)

**2. Benefits:**

A. Have you applied for unemployment benefits? Yes If yes, were you granted unemployment? Yes

B. When did you apply? 6/1/11 When did you or will you begin receiving benefits? 9/1/11

C. How much do you receive in monthly unemployment benefits? 300.11 (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? No What kind? \_\_\_\_\_

E. On what date did you begin receiving or will you begin receiving benefits? \_\_\_\_\_

F. How much will you be receiving in monthly benefits? \_\_\_\_\_ (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? No When? \_\_\_\_\_ Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? \_\_\_\_\_ (Please include documentation)

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Anneta Roxine Bushman Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$ 42,325.00		
Times 80%	\$ 33,860.00		
<b>Maximum Severance</b>		<b>\$</b>	<b>33,860.00</b>

Less Weekly/Monthly Income or Benefits:

		No. of Pay Periods		
1) Unemployment	\$ 7,400.00	x	*MBA	\$ (7,400.00)
Teacher Retirement		x		\$ -
Workers Compensation		x		\$ -
Other employment		x		\$ -
<b>Allowable Severance</b>			<b>\$</b>	<b>26,460.00</b>

Times Percentage (enter "1" in the appropriate area)

2)	Voluntary - 25%	<u>1</u>		25%
	OR			
	Mandatory - 5%	<u>        </u>		0%
3)	Years of Service	<u>40</u>		
	Times Yearly Percentage (See below)			50%
4)	Efforts in seeking other employment			
	Active - 25%	<u>1</u>		25%
	OR			
	Non-active - 5%	<u>        </u>		0%
	<b>Total Percentage</b>			<b>100%</b>

Calc. Severance Pay (Allowable Severance times Percentage)

	\$ 26,460.00
<b>TOTAL SEVERANCE AMOUNT</b>	<b>\$ 26,460.00</b>

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance

Application for Severance Allowance 70 O.S. § 7-203(b)(3)

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Date: Aug. 2 Phone: [REDACTED] Teacher Number: 096249

Full Legal Name: Anneta Roxine Bushman

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

1. Employment:

A. Employer: Wakita Public School Position: Elementary Teacher

B. How long have you held this position? 40 yrs. Full-time or part-time? Full-time

C. What was your base salary for the past year, exclusive of fringe benefits? \$42325

(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: May 2011 Voluntary or mandatory? Voluntary - lack of students

E. Were you a working employee of the district on the date listed above? Yes If no, please explain: NA

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? No Were you offered employment? Yes (Please provide documentation from the district(s) of your offer or denial)

H. If yes, did you accept the position and on what date will you begin work? Part time - no benefits

I. If no, have you applied for employment with other districts in your area? Yes If yes, where? See attached paper as example (Please provide documentation of your efforts to seek employment)

2. Benefits:

A. Have you applied for unemployment benefits? Yes If yes, were you granted unemployment? Yes

B. When did you apply? June 10 When did you or will you begin receiving benefits? June 17

C. How much do you receive in monthly unemployment benefits? 7400 (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? No What kind? NA

E. On what date did you begin receiving or will you begin receiving benefits? NA

F. How much will you be receiving in monthly benefits? NA (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? No When? NA Were you approved? NA (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? NA (Please include documentation)

She applied for unemployment benefits... 40 years... [Handwritten notes and signatures]

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Linda Marie Childress

Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$	38,925.00	
Times 80%	\$	31,140.00	
<b>Maximum Severance</b>			<b>\$ 31,140.00</b>

Less Weekly/Monthly Income or Benefits:

		No. of Pay Periods		
1) Unemployment	\$	7,400.00	x	* MBA
Teacher Retirement			x	\$
Workers Compensation			x	\$
Other employment			x	\$
				(7,400.00)
				-
				-
				-
<b>Allowable Severance</b>				<b>\$ 23,740.00</b>

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>		25%
OR			
Mandatory - 5%	<u>          </u>		0%
3) Years of Service	<u>12</u>		
Times Yearly Percentage (See below)			30%
4) Efforts in seeking other employment			
Active - 25%	<u>1</u>		25%
OR			
Non-active - 5%	<u>          </u>		0%
Total Percentage			80%

Calc. Severance Pay (Allowable Severance times Percentage)

	\$ 18,992.00
<b>TOTAL SEVERANCE AMOUNT</b>	<b>\$ 18,992.00</b>

Years of Experience				Percentage
0	to	5		10%
6	to	10		20%
11	to	15		30%
16	to	20		40%
21	to	25		50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance

Application for Severance Allowance 70 O.S. § 7-203(b)(3)  
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Date: 8-24-11 Phone: [REDACTED] Teacher Number: 156082 L

Full Legal Name: Linda Marie Childress

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

1. Employment:

- A. Employer: Wakita Public School Position: Tech Director / Teacher
- B. How long have you held this position? 11 years Full-time or part-time? full-time
- C. What was your base salary for the past year, exclusive of fringe benefits? \$138925.00  
(Please include a copy of your signed teaching contract evidencing your salary agreement)
- D. Date district was annexed or consolidated: 7-31-11 Voluntary or mandatory? Voluntary
- E. Were you a working employee of the district on the date listed above? Yes If no, please explain: \_\_\_\_\_
- F. If you were a teacher, were you career or probationary? Career
- G. Did you apply for a job with the annexing/receiving district(s)? No Were you offered employment? No (Please provide documentation from the district(s) of your offer or denial)
- H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_
- I. If no, have you applied for employment with other districts in your area? Yes If yes, where? DCIA, Chisholm, Timberlake, Alva, Enid (Please provide documentation of your efforts to seek employment)

2. Benefits:

- A. Have you applied for unemployment benefits? Yes If yes, were you granted unemployment? Yes
- B. When did you apply? 6-1-11 When did you or will you begin receiving benefits? \_\_\_\_\_
- C. How much do you receive in monthly unemployment benefits? 358.00 (Please include documentation) 7400
- D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? No What kind? \_\_\_\_\_
- E. On what date did you begin receiving or will you begin receiving benefits? 6-1-11
- F. How much will you be receiving in monthly benefits? \_\_\_\_\_ (Please include documentation)
- G. Did you apply for severance pay from the annexing/receiving district(s)? No When? \_\_\_\_\_ Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)
- H. If approved, how much are you receiving in severance allowance? \_\_\_\_\_ (Please include documentation)

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Pamala Kay Gilchrist Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$ 18,150.00		
Times 80%	\$ 14,520.00		
Maximum Severance		\$	14,520.00

Less Weekly/Monthly Income or Benefits:

	\$		No. of Pay Periods		\$
1) Unemployment	7,400.00	x	*MBA	x	(7,400.00)
Teacher Retirement		x		x	-
Workers Compensation		x		x	-
Other employment		x		x	-
Allowable Severance				\$	7,120.00

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>	25%
OR		
Mandatory - 5%	<u>          </u>	0%
3) Years of Service	<u>10</u>	
Times Yearly Percentage (See below)		20%
4) Efforts in seeking other employment		
Active - 25%	<u>1</u>	25%
OR		
Non-active - 5%	<u>          </u>	0%
Total Percentage		70%

Calc. Severance Pay (Allowable Severance times Percentage)

\$	<u>4,984.00</u>
<b>\$</b>	<b><u>4,984.00</u></b>

**TOTAL SEVERANCE AMOUNT**

Years of Experience			Percentage
0 to 5			10%
6 to 10			20%
11 to 15			30%
16 to 20			40%
21 to 25			50%

Other Justification for Reduction:

---

\* MBA - Maximum Benefit Allowance

**Application for Severance Allowance 70 O.S. §7-203(b)(3)**

PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURRED

Date: 8/26/2011 Phone: [REDACTED] Teacher Number: 143482

Full Legal Name: Pamala Kay Gilchrist

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

**I. Employment:**

- A. Employer: Wakita Public School Position: Counselor/Teacher
- B. How long have you held this position? 11 yrs 10 Full-time or part-time? FT-9 yrs PT-2 yrs
- C. What was your base salary for the past year, exclusive of fringe benefits? \$18,150  
(Please include a copy of your signed teaching contract evidencing your salary agreement)
- D. Date district was annexed or consolidated: 6/2011 Voluntary or mandatory? voluntary
- E. Were you a working employee of the district on the date listed above? yes If no, please explain: \_\_\_\_\_
- F. If you were a teacher, were you career or probationary? Career
- G. Did you apply for a job with the annexing/receiving district(s)? yes Were you offered employment? no (Please provide documentation from the district(s) of your offer or denial)
- H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_
- I. If no, have you applied for employment with other districts in your area? yes If yes, where?  
Euclid Public Schools (Please provide documentation of your efforts to seek employment)  
Chickasha Public Schools  
Cherokee Public School Ponca City Public Schools

**2. Benefits:**

- A. Have you applied for unemployment benefits? yes If yes, were you granted unemployment? yes
- B. When did you apply? 5/13/2011 When did you or will you begin receiving benefits? 5/23/2011
- C. How much do you receive in monthly unemployment benefits? \$1432 (Please include documentation)
- D. Have you applied for or are you receiving any other form of employment assistance (ie: Retirement, Workers Compensation)? no What kind? \_\_\_\_\_
- E. On what date did you begin receiving or will you begin receiving benefits? \_\_\_\_\_
- F. How much will you be receiving in monthly benefits? \_\_\_\_\_ (Please include documentation)
- G. Did you apply for severance pay from the annexing/receiving district(s)? NO When? \_\_\_\_\_ Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)
- II. If approved, how much are you receiving in severance allowance? \_\_\_\_\_ (Please include documentation)



Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Mark Duane Hager Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$	45,520.00	
Times 80%	\$	36,416.00	
<b>Maximum Severance</b>			<b>\$ 36,416.00</b>

Less Weekly/Monthly Income or Benefits:

		No. of Pay Periods		
1) Unemployment	_____	x	* MBA	\$ -
Teacher Retirement	_____	x		\$ -
Workers Compensation	_____	x		\$ -
Other employment	\$ 2,000.00	x	1	\$ (2,000.00)

**Allowable Severance** **\$ 34,416.00**

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	_____ 1	25%
OR		
Mandatory - 5%	_____	0%
3) Years of Service	_____ 3	
Times Yearly Percentage (See below)		10%
4) Efforts in seeking other employment		
Active - 25%	_____ 1	25%
OR		
Non-active - 5%	_____	0%
<b>Total Percentage</b>	_____	<b>60%</b>

Calc. Severance Pay (Allowable Severance times Percentage) \$ 20,650.00

**TOTAL SEVERANCE AMOUNT** \$ 20,650.00

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

---

\* MBA - Maximum Benefit Allowance

Application for Severance Allowance 70 O.S. § 7-203(b)(3)

PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURED

Date: Aug 22, 2011 Phone: [redacted] Teacher Number: 729620

Full Legal Name: Mark Duane Hager

Address: [redacted] City: [redacted] State: [redacted] Zip Code: [redacted]

1. Employment:

A. Employer: Wakita Public School Position: Classroom Teacher

B. How long have you held this position? 3 years Full-time or part-time? FT

C. What was your base salary for the past year, exclusive of fringe benefits? \$45,540

(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: 6/14/11 Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? Yes If no, please explain:

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? Yes Were you offered employment? No (Please provide documentation from the district(s) of your offer or denial)

H. If yes, did you accept the position and on what date will you begin work?

I. If no, have you applied for employment with other districts in your area? No If yes, where? applied at districts outside my area (Please provide documentation of your efforts to seek employment)

2. Benefits:

A. Have you applied for unemployment benefits? No If yes, were you granted unemployment?

B. When did you apply? When did you or will you begin receiving benefits?

C. How much do you receive in monthly unemployment benefits? (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? No What kind?

E. On what date did you begin receiving or will you begin receiving benefits?

F. How much will you be receiving in monthly benefits? (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? No When? Were you approved? (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? (Please include documentation)

Just found [redacted] 9-1-2011 [redacted]
Centre School [redacted]
\$2000 (2 months pay)

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Diane Highfill Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$	36,568.00	
Times 80%	\$	29,254.00	
<b>Maximum Severance</b>			<b>\$ 29,254.00</b>

Less Weekly/Monthly Income or Benefits:

		No. of Pay Periods		
1) Unemployment	\$ 7,400.00	x	* MBA	\$ (7,400.00)
Teacher Retirement		x		\$ -
Workers Compensation		x		\$ -
Other employment		x		\$ -
<b>Allowable Severance</b>				<b>\$ 21,854.00</b>

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>		25%
OR			
Mandatory - 5%	<u>          </u>		0%
3) Years of Service	<u>7</u>		
Times Yearly Percentage (See below)			20%
4) Efforts in seeking other employment			
Active - 25%	<u>1</u>		25%
OR			
Non-active - 5%	<u>          </u>		0%
Total Percentage			<u>70%</u>

Calc. Severance Pay (Allowable Severance times Percentage) \$ 15,298.00

**TOTAL SEVERANCE AMOUNT**

\$ 15,298.00

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance

AMENDED **Application for Severance Allowance 70 O.S. § 7-203(b)(3)**  
 PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE  
 STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL  
 YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURED

Date: 8-29-2011 Phone: [REDACTED] Teacher Number: 211293

Full Legal Name: Diane Highfill

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

**1. Employment:**

A. Employer: Wakita Public Schools Position: Special Ed. Teacher

B. How long have you held this position? 7 years Full-time or part-time? PT

C. What was your base salary for the past year, exclusive of fringe benefits? \$36,435

(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. <sup>Will be provided if and when located</sup> Date district was annexed or consolidated: 6-14-2011 Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? YES If no, please explain: \_\_\_\_\_

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? No Were you offered employment? No (Please provide documentation from the district(s) of your offer or denial)

H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_

I. If no, have you applied for employment with other districts in your area? Yes If yes, where? Burlington School Dist. Cherokee School Dist. (Please provide documentation of your efforts to seek employment)

**2. Benefits:**

A. Have you applied for unemployment benefits? Yes If yes, were you granted unemployment? Yes

B. When did you apply? June 2011 When did you or will you begin receiving benefits? June 2011

C. How much do you receive in monthly unemployment benefits? \$311/wk (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? No What kind? \_\_\_\_\_

E. On what date did you begin receiving or will you begin receiving benefits? \_\_\_\_\_

F. How much will you be receiving in monthly benefits? \_\_\_\_\_ (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? No When? \_\_\_\_\_ Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? \_\_\_\_\_ (Please include documentation)

12-1-2011

Called and left msg. Diane Highfill's phone and cell #. Mr. Steven Novick, Attny, phoned and recommended the total of \$36,568 (\$35,568 plus \$1,000) for the severance allow. calculation. Council also wanted a copy of letter w/ recomend. RM

560 748 3110

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Sammie Jean Kinsey Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$	33,369.00		
Times 80%	\$	26,695.00		
<b>Maximum Severance</b>	<b>\$</b>			<b>26,695.00</b>

Less Weekly/Monthly Income or Benefits:

		No. of Pay Periods		
1) Unemployment	x	* MBA	\$	-
Teacher Retirement	x		\$	-
Workers Compensation	x		\$	-
Other employment	x		\$	-
<b>Allowable Severance</b>			<b>\$</b>	<b>26,695.00</b>

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>		25%
OR			
Mandatory - 5%	<u>        </u>		0%
3) Years of Service	<u>1</u>		
Times Yearly Percentage (See below)			10%
4) Efforts in seeking other employment			
Active - 25%	<u>1</u>		25%
OR			
Non-active - 5%	<u>        </u>		0%
Total Percentage			<u>60%</u>

Calc. Severance Pay (Allowable Severance times Percentage)

	\$ 16,017.00
<b>TOTAL SEVERANCE AMOUNT</b>	<b>\$ 16,017.00</b>

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance



Application for Severance Allowance 70 O.S. § 7-203(b)(3)

PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURED

Date: 8-23-2011 Phone: [redacted] Teacher Number: 134002

Full Legal Name: Sammie Jean Kinsey

Address: [redacted] City: [redacted] State: [redacted] Zip Code: [redacted]

1. Employment:

- A. Employer: Wakarusa School District Position: Secondary Math teacher
- B. How long have you held this position? 1yr Full-time or part-time? part 7/8
- C. What was your base salary for the past year, exclusive of fringe benefits? \$33,369.  
(Please include a copy of your signed teaching contract evidencing your salary agreement)
- D. Date district was annexed or consolidated: June of 2011 Voluntary or mandatory? voluntary
- E. Were you a working employee of the district on the date listed above? yes If no, please explain: I was an employee - yet on summer break
- F. If you were a teacher, were you career or probationary? Career
- G. Did you apply for a job with the annexing/receiving district(s)? No Were you offered employment?  
(Please provide documentation from the district(s) of your offer or denial)
- H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_

- I. If no, have you applied for employment with other districts in your area? yes If yes, where?  
Oklahoma City (Please provide documentation of your efforts to seek employment)  
Harrah  
Okmulgee

2. Benefits:

- A. Have you applied for unemployment benefits? yes If yes, were you granted unemployment? no
- B. When did you apply? 6-24-2011 When did you or will you begin receiving benefits? \_\_\_\_\_
- C. How much do you receive in monthly unemployment benefits? 0 (Please include documentation)
- D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? No What kind? \_\_\_\_\_
- E. On what date did you begin receiving or will you begin receiving benefits? \_\_\_\_\_
- F. How much will you be receiving in monthly benefits? \_\_\_\_\_ (Please include documentation)
- G. Did you apply for severance pay from the annexing/receiving district(s)? No When? \_\_\_\_\_ Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)
- H. If approved, how much are you receiving in severance allowance? \_\_\_\_\_ (Please include documentation)

Per Sammie Jean Kinsey on 12/1/2011:

The response provided on why she was not granted unemployment was that she "had not earned any money" for that time. She is confident that she did not fill out the form correctly. She did not appeal.

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Melinda Ann Lounsbury Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary \$ 40,625.00  
 Times 80% \$ 32,500.00

Maximum Severance \$ 32,500.00

Less Weekly/Monthly Income or Benefits:

		No. of Pay Periods		
1) Unemployment	<u>\$ 7,400.00</u>	x	* MBA	<u>\$ (7,400.00)</u>
Teacher Retirement	<u>                    </u>	x	<u>                    </u>	<u>\$ -</u>
Workers Compensation	<u>                    </u>	x	<u>                    </u>	<u>\$ -</u>
Other employment	<u>                    </u>	x	<u>                    </u>	<u>\$ -</u>

Allowable Severance \$ 25,100.00

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>	25%
OR		
Mandatory - 5%	<u>                    </u>	0%
3) Years of Service	<u>9</u>	
Times Yearly Percentage (See below)		20%
4) Efforts in seeking other employment		
Active - 25%	<u>1</u>	25%
OR		
Non-active - 5%	<u>                    </u>	0%

Total Percentage 70%

Calc. Severance Pay (Allowable Severance times Percentage)

\$ 17,570.00

**TOTAL SEVERANCE AMOUNT**

\$ 17,570.00

Years of Experience				Percentage
0	to	5		10%
6	to	10		20%
11	to	15		30%
16	to	20		40%
21	to	25		50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance

Application for Severance Allowance 70 O.S. § 7-203(b)(3)

PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURED

Date: 8-29-11 Phone: [REDACTED] Teacher Number: #150839

Full Legal Name: Melinda Ann Lounsbury

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

1. Employment:

A. Employer: Wakita School Position: Pre K + Kindergarten

B. How long have you held this position? 10 yrs. 9 Full-time or part-time? Full time

C. What was your base salary for the past year, exclusive of fringe benefits? 40,625.-  
(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: 6/14 Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? Yes If no, please explain: \_\_\_\_\_

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? Yes Were you offered employment? NO (Please provide documentation from the district(s) of your offer or denial) Phone call for sth filled.

H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_

I. If no, have you applied for employment with other districts in your area? Yes If yes, where? 3 nearby Counties (Please provide documentation of your efforts to seek employment)

2. Benefits:

A. Have you applied for unemployment benefits? Yes If yes, were you granted unemployment? Yes

B. When did you apply? MAY 2011 When did you or will you begin receiving benefits? MAY 2011

C. How much do you receive in monthly unemployment benefits? 1244.00 (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? No What kind? \_\_\_\_\_

E. On what date did you begin receiving or will you begin receiving benefits? 3/15 11

F. How much will you be receiving in monthly benefits? \_\_\_\_\_ (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? NO When? 4-27-11 Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? \_\_\_\_\_ (Please include documentation)



Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Katrina Jean Oldham Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$ 16,175.00		
Times 80%	\$ 12,940.00		
Maximum Severance		\$	12,940.00

Less Weekly/Monthly Income or Benefits:

			No. of Pay Periods		
1) Unemployment	x	*	MBA	\$	-
Teacher Retirement	x			\$	-
Workers Compensation	x			\$	-
Other employment	x			\$	-
Allowable Severance				\$	12,940.00

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>		25%
OR			
Mandatory - 5%	<u>          </u>		0%
3) Years of Service	<u>2</u>		
Times Yearly Percentage (See below)			10%
4) Efforts in seeking other employment			
Active - 25%	<u>1</u>		25%
OR			
Non-active - 5%	<u>          </u>		0%
Total Percentage			60%

Calc. Severance Pay (Allowable Severance times Percentage)

	\$ 7,764.00
<b>TOTAL SEVERANCE AMOUNT</b>	<b>\$ 7,764.00</b>

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance

C

**Application for Severance Allowance 70 O.S. § 7-203(b)(3)**  
PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURED

Date: 9-7-11 Phone: [REDACTED] Teacher Number: 235518

Full Legal Name: Katrina Jean Oldham Social Security Number: [REDACTED]

Address: [REDACTED] City: [REDACTED] State: OK Zip Code: [REDACTED]

**1. Employment:**

A. Employer: Wakita Public Schools Position: science teacher

B. How long have you held this position? 2 years Full-time or part-time? part-time

C. What was your base salary for the past year, exclusive of fringe benefits? 16,175.11

(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: July 1 Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? Yes ~~No~~ If no, please explain: Contract went to the end of May

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? No Were you offered employment? No (Please provide documentation from the district(s) of your offer or denial)

H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_

I. If no, have you applied for employment with other districts in your area? Yes

If yes, where? Alva, Seiling, Timberlake, Fairview, Aline-Cleo, Woodward

(Please provide documentation of your efforts to seek employment)

**2. Benefits:**

A. Have you applied for unemployment benefits? Yes If yes, were you granted unemployment? No

B. When did you apply? June When did you or will you begin receiving benefits? \_\_\_\_\_

C. How much do you receive in monthly unemployment benefits? 0 (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (i.e. Retirement, Workers Compensation)? No What kind? \_\_\_\_\_

E. On what date did you begin receiving or will you begin receiving benefits? \_\_\_\_\_

F. How much will you be receiving in monthly benefits? 0 (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? No When? \_\_\_\_\_ Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? \_\_\_\_\_ (Please include documentation)

Janet Barresi  
 State Superintendent of Public Instruction  
 Oklahoma State Department of Education

Full Legal Name: Chase Matthew Sissom Date: 9/1/2011

Previous Base Salary (exclusive of fringe benefits):

Base Salary	\$	32,882.00		
Times 80%	\$	26,306.00		
<b>Maximum Severance</b>	<b>\$</b>			<b>26,306.00</b>

Less Weekly/Monthly Income or Benefits:

		No. of Pay Periods		
1) Unemployment	x	* MBA	\$	-
Teacher Retirement	x		\$	-
Workers Compensation	x		\$	-
Other employment	x		\$	-
<b>Allowable Severance</b>			<b>\$</b>	<b>26,306.00</b>

Times Percentage (enter "1" in the appropriate area)

2) Voluntary - 25%	<u>1</u>		25%
OR			
Mandatory - 5%	<u>          </u>		0%
3) Years of Service	<u>2</u>		
Times Yearly Percentage (See below)			10%
4) Efforts in seeking other employment			
Active - 25%	<u>1</u>		25%
OR			
Non-active - 5%	<u>          </u>		0%
Total Percentage			60%

Calc. Severance Pay (Allowable Severance times Percentage)

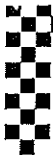
	\$ 15,784.00
<b>TOTAL SEVERANCE AMOUNT</b>	<b>\$ 15,784.00</b>

Years of Experience			Percentage
0	to	5	10%
6	to	10	20%
11	to	15	30%
16	to	20	40%
21	to	25	50%

Other Justification for Reduction:

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\* MBA - Maximum Benefit Allowance



### Application for Severance Allowance 70 O.S. § 7-203(b)(3)

PLEASE FILL OUT AND SUBMIT THIS FORM WITH ALL APPROPRIATE DOCUMENTATION TO THE FINANCE DIVISION OF THE STATE DEPARTMENT OF EDUCATION BY SEPTEMBER 1 OF THE FISCAL YEAR IMMEDIATELY FOLLOWING THE FISCAL YEAR IN WHICH THE ANNEXATION OR CONSOLIDATION OCCURED

Date: 8/28/11 Phone: [REDACTED] Teacher Number: 0601954

Full Legal Name: Chase Matthew Sissom

Address: [REDACTED] City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

#### 1. Employment:

A. Employer: Wakita Public Schools Position: Physical Education Teacher

B. How long have you held this position? 2 Years Full-time or part-time? Part-Time

C. What was your base salary for the past year, exclusive of fringe benefits? \$ 23,982.00  
(Please include a copy of your signed teaching contract evidencing your salary agreement)

D. Date district was annexed or consolidated: April 2011 Voluntary or mandatory? Voluntary

E. Were you a working employee of the district on the date listed above? Yes If no, please explain: \_\_\_\_\_

F. If you were a teacher, were you career or probationary? Career

G. Did you apply for a job with the annexing/receiving district(s)? No Were you offered employment? \_\_\_\_\_  
(Please provide documentation from the district(s) of your offer or denial)

H. If yes, did you accept the position and on what date will you begin work? \_\_\_\_\_

I. If no, have you applied for employment with other districts in your area? Yes If yes, where?  
Enid/Chickasha/Kennel (Please provide documentation of your efforts to seek employment)  
Hillsdale/Northwestern Oklahoma State University

#### 2. Benefits:

A. Have you applied for unemployment benefits? No If yes, were you granted unemployment? N/A

B. When did you apply? N/A When did you or will you begin receiving benefits? N/A

C. How much do you receive in monthly unemployment benefits? N/A (Please include documentation)

D. Have you applied for or are you receiving any other form of employment assistance (ie. Retirement, Workers Compensation)? NO What kind? \_\_\_\_\_

E. On what date did you begin receiving or will you begin receiving benefits? N/A

F. How much will you be receiving in monthly benefits? N/A (Please include documentation)

G. Did you apply for severance pay from the annexing/receiving district(s)? No When? \_\_\_\_\_ Were you approved? \_\_\_\_\_ (Please include documentation of your request and if denied, a copy of your denial)

H. If approved, how much are you receiving in severance allowance? N/A (Please include documentation)

12-1-11

Spoke with Chase Sissom. Extra Duty pay was \$8900 which is the amount on contract.

\* Change of address