

RULE IMPACT STATEMENT 210:25-3-4

**TITLE 210. STATE DEPARTMENT OF EDUCATION
CHAPTER 25. FINANCE
SUBCHAPTER 3. FUNDING CRITERIA**

a. What is the purpose of the proposed rule change?

Two new provisions are proposed for inclusion in the rule that establishes how teaching experience is calculated for application toward Oklahoma's minimum salary schedule for public school teachers. The first added provision clarifies that under federal law, teachers who are members of the uniformed services called to active duty (includes all reserve components of the military branches, as well as the Air National Guard and Army National Guard) are entitled to accrue experience during their active duty deployment that applies toward their seniority on the teacher salary schedule. The second addition to the rule provides that certified educators who deliver educational services to young children through the SoonerStart Early Intervention Program, jointly operated by the State Department of Education and the State Department of Health, are eligible to accrue teaching experience if the services they provide through SoonerStart are substantially equivalent to the educational services they would provide if employed by a public school district.

b. What classes of persons will be affected by the proposed rule change and what classes of persons will bear the costs of the proposed rule change?

The change will affect teachers who are employed by public school districts when called to active duty in the uniformed services, and certified educators who deliver educational services through the SoonerStart program.

c. What classes of persons will benefit from the proposed rule change?

The change will benefit teachers who are employed by public school districts when called to active duty in the uniformed services, and certified educators who deliver educational services through the SoonerStart program.

d. What is the probable economic impact of the proposed rule upon affected classes of persons or political subdivisions?

The agency does not anticipate any economic impact upon affected classes of persons or political subdivisions as a result of implementation of the proposed rule change at this time.

e. What is the probable cost to the agency to implement and enforce the proposed rule change?

The agency does not anticipate any cost to the agency to implement and enforce as a result of the proposed change in the rule at this time. Additional record keeping, if any, will be performed by existing staff.

f. What is the economic impact on any political subdivision to implement the proposed rule change?

The agency does not anticipate any economic impact on any political subdivision to implement the proposed rule change at this time.

g. Will implementing the rule change have an adverse effect on small business as provided by the Oklahoma Small Business Regulatory Flexibility Act?

The agency does not anticipate any adverse economic impact on small business as a result of the proposed rule change at this time.

h. Are there any other methods which are less costly, nonregulatory, or less intrusive to achieve the purpose of the proposed rule change?

No.

i. Will the rule change impact the public health, safety, and environment, and is the change designed to reduce significant risks to the public health, safety, and environment? If so, explain nature of risk and to what extent the proposed rule change will reduce the risk.

The agency does not anticipate any impact on public health, safety, or environment as a result of implementation of the proposed rule at this time.

j. What detrimental effect will there be on the public health, safety, and environment if the rule change is not implemented?

The agency does not anticipate any detrimental effect on public health, safety, or environment as a result of failure to implement the proposed rule at this time.

k. Date Prepared: December 14, 2017