

## RULE IMPACT STATEMENT

### TITLE 210. STATE DEPARTMENT OF EDUCATION CHAPTER 20. STAFF SUBCHAPTER 29. STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS

- a. **What is the purpose of the proposed rule change?**  
The Standards of Performance and Conduct for Teachers, which are codified as administrative rules, are required by law to incorporate the statutory grounds for dismissal of career teachers. House Bill 2957 (2016) and previous bills amended 70 O.S. § 6-101.22, "Reasons for Dismissal of Career Teachers", and the rule addressing grounds for dismissal must be aligned with the new statutory language. One change to the statute that must be incorporated into the rule is the requirement to dismiss a teacher who has been convicted of an offence requiring sex offender registration. The amendment also adds the new statutory language allowing for dismissal of a career teacher who has been found to have engaged in acts that could form the basis of criminal charges that require the revocation of a certificate under 70 O.S. § 3-104(6)(a), which primarily lists crimes involving the sexual exploitation of children.
- b. **What classes of persons will be affected by the proposed rule change and what classes of persons will bear the costs of the proposed rule change?**  
The proposed changes will affect teachers and school districts.
- c. **What classes of persons will benefit from the proposed rule change?**  
The proposed changes will benefit teachers and school districts by ensuring the rule reflects the current dismissal law.
- d. **What is the probable economic impact of the proposed rule upon affected classes of persons or political subdivisions?**  
The agency does not anticipate any economic impact upon affected classes of persons or political subdivisions as a result of implementation of the proposed rule change at this time.
- e. **What is the probable cost to the agency to implement and enforce the proposed rule change?**  
The agency does not anticipate any cost to the agency to implement and enforce as a result of the proposed change in the rule at this time. Additional record keeping, if any, will be performed by existing staff.
- f. **What is the economic impact on any political subdivision to implement the proposed rule change?**  
The agency does not anticipate any economic impact on any political subdivision to implement the proposed rule change at this time.
- g. **Will implementing the rule change have an adverse effect on small business as provided by the Oklahoma Small Business Regulatory Flexibility Act?**  
The agency does not anticipate any adverse economic impact on small business as a result of the proposed rule change at this time.
- h. **Are there any other methods which are less costly, nonregulatory, or less intrusive to achieve the purpose of the proposed rule change?**  
No.

- i. **Will the rule change impact the public health, safety, and environment, and is the change designed to reduce significant risks to the public health, safety, and environment? If so, explain nature of risk and to what extent the proposed rule change will reduce the risk.**

The agency does not anticipate any impact on public health, safety, or environment as a result of implementation of the proposed rule at this time.

- j. **What detrimental effect will there be on the public health, safety, and environment if the rule change is not implemented?**

The agency does not anticipate any detrimental effect on public health, safety, or environment as a result of failure to implement the proposed rule at this time.

- k. **Date Prepared:** September 6, 2016