

TITLE 210. STATE DEPARTMENT OF EDUCATION
CHAPTER 20. STAFF
SUBCHAPTER 29. STANDARDS OF PERFORMANCE AND CONDUCT
FOR TEACHERS

210:20-29-5. Principle III

(a) ~~A career teacher may be dismissed or not reemployed for.~~ A career teacher may be dismissed or not reemployed for:

- (1) ~~Willful neglect of duty;~~ Willful neglect of duty;
- (2) ~~Repeated negligence in performance of duty;~~ Repeated negligence in performance of duty;
- (3) ~~Mental or physical abuse to a child;~~ Mental or physical abuse to a child;
- (4) ~~Incompetency;~~ Incompetency;
- (5) ~~Instructional ineffectiveness;~~ Instructional ineffectiveness;
- (6) ~~Unsatisfactory teaching performance;~~ or Unsatisfactory teaching performance;
- (7) ~~Any reason involving moral turpitude.~~ Any reason involving moral turpitude; or
- (8) Abandonment of contract.

(b) ~~Subject to the provisions of the Teacher Due Process Act, a probationary teacher may be dismissed or not reemployed for cause.~~ Subject to the provisions of the Teacher Due Process Act, a probationary teacher may be dismissed or not reemployed for cause.

(c) ~~A teacher convicted of a felony shall be dismissed or not reemployed unless a presidential or gubernatorial pardon has been issued.~~ A teacher shall be dismissed or not reemployed, unless a presidential or gubernatorial pardon has been issued, if during the term of employment the teacher is convicted in any state or federal court of any felony offense, or any sex offense subject to the Oklahoma Sex Offenders Registration Act or any other state or federal sex offender registration provisions.

(d) ~~A teacher may be dismissed, refused employment or not reemployed after a finding that such person has engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties. As used in this subsection:~~

- (1) ~~"Criminal sexual activity" means the commission of an act as defined in Section 886 of Title 21 of the Oklahoma Statutes, which is the act of sodomy; and~~
- (2) ~~"Sexual misconduct" means the soliciting or imposing of criminal sexual activity. [70:6-101.22]~~ A teacher may be dismissed, refused employment, or not reemployed after a finding that such person has engaged in acts that could form the basis of criminal charges sufficient to result in the denial or revocation of a certificate for a reason set forth in subparagraph a of paragraph 6 of 70 O.S. § 3-104.