



Equity Plan

Equitable Access to Excellent Educators Plan

June 2016 Update

Stakeholders

- Teachers
- Students
- Parents
- Administrators
- School Personnel
- Education Organizations
- Economic Development
- Higher Education
- Community Agencies

Strategies

- Professional development for teachers
- Leadership development for principals
- Partnering with teacher preparation programs

Link to Entire Report

<http://sde.ok.gov/sde/documents/2015-05-28/equity-plan>

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In an effort to support specific school sites with their own equity plans, a survey was sent to all principals in low-poverty, low-minority and high-poverty, high-minority quartile schools.

394 Principals Responded

- 221 administrators from low-poverty, low-minority schools responded
- 173 administrators from high-poverty, high-minority schools responded

Responses between administrators from low-poverty, low-minority schools and high-poverty, high-minority schools were compared.

High-Minority, High-Poverty Schools Had More Difficulty Retaining Teachers

