



EQUITY PLAN

Equitable Access to Excellent Educators Plan

April 2018 Update

Stakeholders

Teachers
Students
Parents
Administrators
School Personnel
Education Organizations
Economic Development
Higher Education
Community Agencies

Strategies

Professional development
for teachers
Leadership development
for principals
Partnering with teacher
preparation programs

Link to Entire Report

<http://sde.ok.gov/sde/documents/2015-05-28/equity-plan>

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Attrition Rate Increase Means Over 5,000 Exiting Annually

The percentage of educators leaving the profession in Oklahoma has increased from 9.8% in 2012-13 to 11.3% in 2016-17. This increase represents an average of 10.0%, or more than 5,250 educators, per year.

Leadership Development Cohort 3 At Midway Mark

The third cohort of **Lead to Succeed** is halfway through its multi-month, intense training. Taking place in Lawton at Cameron University, the 23 participants are studying

- Strategic planning
- Standards-based instruction
- Content area Emphasis
- Pedagogical Emphasis
- Data Literacy
- Community Engagement
- Identification of key elements of math and science as well as literacy standards and best practices

