



Equity Plan

Equitable Access to Excellent Educators Plan

March 2016 Update

Stakeholders

Teachers
Students
Parents
Administrators
School Personnel
Education Organizations
Economic Development
Higher Education
Community Agencies

Strategies

Professional development
for teachers
Leadership development
for principals
Partnering with teacher
preparation programs

Link to Entire Report

<http://sde.ok.gov/sde/documents/2015-05-28/equity-plan>

The Oklahoma State Department of Education continues to provide professional development with targeted training for new teachers. In January 2016 the Teacher Residency Program provided two regional workshops - one in Bartlesville and one in Chickasha. Topics included instructional strategies, assessment practices, accommodations, enrichment, and classroom management.

The Leadership program, L2S - Lead to Succeed, officially launched in January 2016 with 25 principals committed to studying their own school contexts while learning strategic planning, instructional leadership, and capacity building.

In an effort to support specific school sites with their own equity plans, a survey instrument has been designed and implemented for use with targeted Priority schools. This collaboration between the OSDE Educator Effectiveness department and the OSDE School Support department will allow for support to five to ten schools. The support will be in the form of equity gap analysis, root-cause analysis, and identification of strategies for implementation.