



# Equity Plan

## Equitable Access to Excellent Educators Plan

July 2017 Update

### Stakeholders

- Teachers
- Students
- Parents
- Administrators
- School Personnel
- Education Organizations
- Economic Development
- Higher Education
- Community Agencies

### Strategies

- Professional development for teachers
- Leadership development for principals
- Partnering with teacher preparation programs

### Link to Entire Report

<http://sde.ok.gov/sde/documents/2015-05-28/equity-plan>

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### ESSA State Plan Draft Three

*See How Equity Strategies Fold into ESSA Plan*

#### Oklahoma State Plan Timeline

Complete	Date	Task
√	July–Aug. 2016	Collect Feedback
√	November 2016	Draft 1 Posted
√	Nov. 2016 – April 2017	Collect Feedback
√	May 2017	Draft 2 Posted
√	June 2017	Collect Feedback
√	July 2017	Draft 3 Posted
→	July 2017	30-Day Comment Period
	August 2017	Governor’s Review
	September 2017	Submit Plan to USDE

**Provide feedback on draft 3 at the SDE website**  
 (<http://sde.ok.gov/sde/essa>)

### Teacher Mobility by County *Leavers, Movers and Stayers*

**Top 10 counties with the highest percentage of leavers**

COUNTY	LEAVER	MOVER	STAYER
Oklahoma	13.0%	10.2%	76.8%
Tulsa	12.1%	6.9%	81.0%
Garfield	11.8%	7.7%	80.5%
Comanche	11.7%	7.4%	80.9%
Cleveland	11.0%	8.2%	80.8%
Payne	10.9%	5.4%	83.7%
Canadian	10.5%	8.2%	81.3%
Creek	10.2%	7.7%	82.1%
Pottawatomie	9.5%	5.5%	84.9%
Muskogee	9.5%	7.7%	82.8%

Source: OSDE 2016 Personnel Reporting

