

Equity Plan

Equitable Access to Excellent Educators Plan

April 2017 Update

Stakeholders

Teachers

Students

Parents

Administrators

School Personnel

Education Organizations

Economic Development

Higher Education

Community Agencies

Strategies

Professional development

for teachers

Leadership development

for principals

Partnering with teacher

preparation programs

Link to Entire Report

http://sde.ok.gov/sde/documents/2 015-05-28/equity-plan

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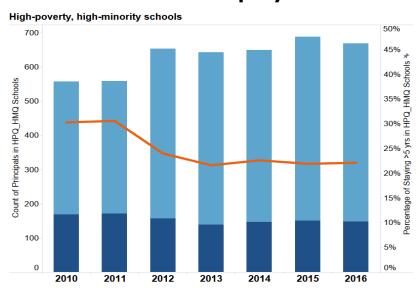
COMING -ESSA State Plan Draft Two

See How Equity Strategies Fold into ESSA Plan

Oklahoma State Plan Key Milestones					
Complete	Date	Task			
✓	July-Aug. 2016	Collect early feedback for drafting			
V	November 2016	Draft 1 of Plan posted			
V	Nov-Dec 2016	Additional feedback opportunities			
→	April/May 2017	Draft 2 of Plan posted			
	May 2017	Additional feedback opportunities			
	June 2017	Final draft of Plan posted			
	July 2017	30-day public comment period			
	August 2017	Governor's Review			
	September 2017	Submit Plan to USDE			

Provide feedback on draft 2 at the SDE website (http://sde.ok.gov/sde/essa)

Results of Principal Retention Metric Measured in Equity Plan



■ Percentage of Principals Staying >5 yrs in HPQ_HMQ Schools
■ Principals Staying <= 5 yrs in HPQ_HMQ Schools
■ Principals Staying > 5 yrs in HPQ_HMQ Schools